



The Institute of  
Chartered Accountants of India



WORLD  
CONGRESS OF  
ACCOUNTANTS  
2022 | 18-21 NOVEMBER | MUMBAI  
INDIA

75  
आज़ादी का  
अमृत महोत्सव

## INVITATION FOR FIRST PLACEMENT PROGRAMME FOR

# WOMEN CHARTERED ACCOUNTANTS

**An Opportunity  
to Recruit Women CAs  
(Flexi-time/Part-time/Work from Home)**

**The Hon'ble Prime Minister while addressing the Labour Ministry's Conference of State Labour Ministers and Secretaries in Tirupati on 25th August, 2022, said,** *"In this Amrit Kaal, the Labour Ministry is preparing its Vision 2047. The need of the future is flexible work places, work from home ecosystem and flexi work hours. We can use provisions like flexible work place to boost the participation of women in the workforce... By utilising the power of women, Indian can achieve its goals faster. We need to think of the measures we can take to include women in emerging sectors."*





**CA. (Dr.) Debashis Mitra**  
President  
ICAI



**CA. Aniket Sunil Talati**  
Vice-President  
ICAI



**CA. Sripriya Kumar**  
Chairperson  
WMEC of ICAI



**CA. Priti Savla**  
Vice-Chairperson  
WMEC of ICAI



**CA. Ranjeet  
Kumar Agarwal**  
Chairman  
CMI&B of ICAI



**CA. (Dr.) Raj Chawla**  
Vice-Chairman  
CMI&B of ICAI



## ABOUT ICAI

- Statutory body set up by an Act of Parliament.
- Encompass the role of standard setting, regulator and developer of accountancy profession in India
- Second largest accounting body in the world
- Founder member of International Federation of Accountants (IFAC), South Asian Federation of Accountants (SAFA) and Confederation of Asian & Pacific Accountants (CAPA)
- Core Values - Independence, Integrity and Excellence

## WHY INDIAN CHARTERED ACCOUNTANTS?

- Curriculum benchmarked with International education standards
- Optimum blend of practical and theoretical education
- Compete in specialized areas through certificate courses
- Globally recognized for their technical competence, professional standards and veracity
- Greater ability to analyze and interpret business problems
- Total business solution provider



# FIRST PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

Women power is a formidable force that can create, nurture & transform any area, they are the real agents of change for sustained development. It has been very well recognised that no society can progress till women who constitute a major constituent of society, lag behind. Women have enormous power and can bring about a substantial change in the society and the country. **It's important for all of us to realize that women empowerment is the main source of progress and growth.**

The 2030 Agenda for Sustainable Development provided us with 17 development goals, but also **SDG 5**, which is about **"Achieving gender equality and empowering all women and girls"**, in all circumstances. This has put women empowerment at the focus of the international community. India is a dynamic economy with an aim to be a USD 5 trillion economy by 2024. Every country in the world is keeping an eye on India as one of the fastest growing economies and the largest democracy in the world. The target of USD 5 trillion economy cannot be imagined without the active support and contribution by Women which are 48.04% of its total population.

The number of women in the Chartered Accountancy profession is growing significantly. In the year 2000, women constituted only 8% of ICAI membership. The situation has changed drastically over the years and their strength increased to **19% in 2012 and 22% in 2014**. Today, women Chartered Accountants constitute more than **28%** of the total number of members at ICAI (101,223 out of total 3,58,678 Chartered Accountants) and are successfully contributing to various fields of the profession and also outside the profession. These numbers are encouraging for the future of

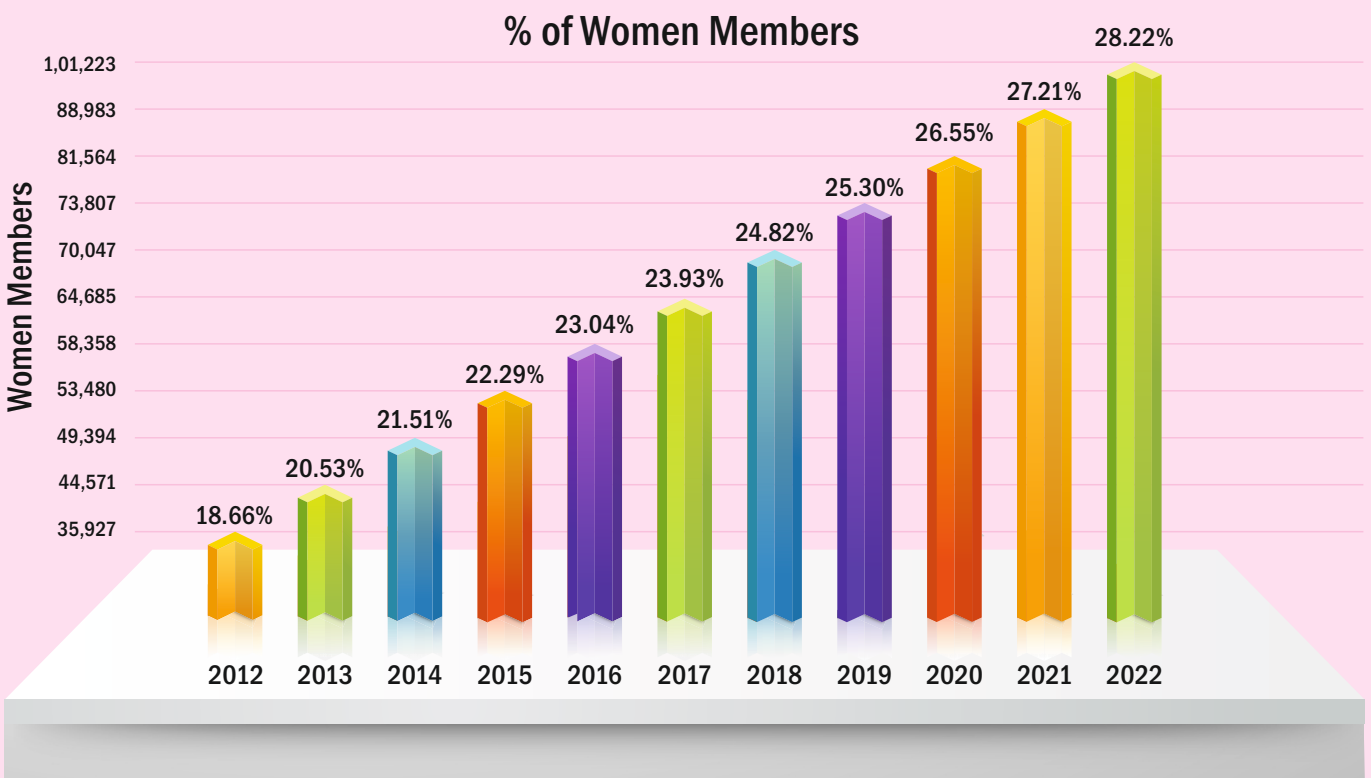
the Indian Accountancy Profession. But despite of these progresses, there are still a lot of efforts required to be made to empower women.

The Institute of Chartered Accountants of India (ICAI), in its existence of more than seven decades, has always played active role in professional development of its members. In the spirit of empowering women members, the ICAI has been keeping women-member specific initiatives high on its agenda. Through a dedicated Women Member Empowerment Committee (WMEC), ICAI has been taking several measures to develop capacities of women members to effectively utilize their professional knowledge and expertise.

**ICAI through its Committee for Members in Industry & Business (CMI&B) and Women Members Empowerment Committee (WMEC) is conducting first ever placement programme specifically designed for women members only, to explore more placement opportunities for those women members who want to work on a flexi-time/part-time/ work from home.**

We cordially invite esteemed organizations and CA firms for participation in this special placement drive exclusively for women Chartered Accountants. We are sure that this new initiative would provide an unparalleled opportunity to the participating organisations as well as women Chartered Accountants and would help in choosing the most suited opportunities for them.

**We wish the participating organizations and the women Chartered Accountants all the very best.**





## GUIDELINES FOR PARTICIPATING ORGANIZATIONS

Registration  
begins on  
1<sup>st</sup> October

- The companies participating will have to register online at <https://cmib.icaai.org/> under tab Career Ascent
- The companies can access the database at <https://cmib.icaai.org/>
- Participating companies will have to upload the list of shortlisted candidates online on placement portal <https://cmib.icaai.org/>
- Final list of candidates appearing for interview will be available online at <https://cmib.icaai.org/> one day after consent date by candidate at respective centres.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Shortlisting of the candidates by the company is restricted to 7 times of the number of vacancies in that particular organization
- Once a company has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the company to inform the centre heads, the details of whom will be provided by ICAI.
- There is no minimum CTC prescribed.
- The entire process above would be done online at <https://cmib.icaai.org/>
- There is no fee for participating organisations.



## GUIDELINES FOR MEMBERS

Registration  
begins on  
6<sup>th</sup> October

- Women Chartered Accountant (not holding full time COP) having membership on 30<sup>th</sup> September, 2021 or prior to that are eligible to participate.
- Members who wish to register for the placement programme shall be required to remit a registration cum participation fee (non-refundable) amounting to Rs 1,000/- plus 18% GST.
- The members must register online at <https://cmib.icaai.org/> under the head 'Career Ascent'.
- A member can consent for only three (3) recruiting entities for interview irrespective of the number of recruiting entities shortlisted her.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Link for attending virtual interview will be shared by participating organizations with all consented members at their e-mail id registered at the placement portal.
- Once finally selected by any organization and on accepting the offer by signing the offer letter of respective organisation/declaration provided by ICAI, the member cannot appear for any other interview or accept job from any other recruiting organisation that have interviewed her in the placement programme.



## SCHEDULE OF ACTIVITIES

Sr. No.	Activities	Organization	Member
1.	Start date for registration	1 <sup>st</sup> October, 2022	6 <sup>th</sup> October, 2022
2.	Last date for registration	15 <sup>th</sup> October, 2022	15 <sup>th</sup> October, 2022
3.	Opening of database for companies	17 <sup>th</sup> October, 2022	-
4.	Short listing by Companies	17 <sup>th</sup> to 19 <sup>th</sup> October, 2022	-
5.	Consent sending by Members	-	21 <sup>st</sup> - 22 <sup>nd</sup> October, 2022
6.	Online Psychometric and written test	27 <sup>th</sup> October, 2022	27 <sup>th</sup> October, 2022



## INTERVIEW SCHEDULE

Sr. No.	Centre Name	Date of Interview
1.	Ahmedabad, Bengaluru, Chennai, Delhi, Hyderabad, Jaipur, Kolkata, Mumbai & Pune	31 <sup>st</sup> October, 2022
2.	Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulum, Indore, Kanpur, Nagpur, Noida, Rajkot, Thane & Visakhapatnam	1 <sup>st</sup> November, 2022

**PLEASE CONTACT FOR ANY QUERIES/CLARIFICATION**



**(011) 30110549/550/430**



**careerascent@icai.in**



# 2022-23

## JOINTLY ORGANISED BY

### COMMITTEE FOR MEMBERS IN INDUSTRY & BUSINESS

**CA. Ranjeet Kumar Agarwal**  
Chairman, CMI&B, ICAI

**CA.(Dr.) Raj Chawla**  
Vice Chairman, CMI&B, ICAI

#### Members

CA.(Dr.) Debashis Mitra, President (Ex-officio)  
CA. Aniket Sunil Talati, Vice-President (Ex-officio)  
CA. Abhay Chhajed  
CA. Anuj Goyal  
CA. Chandrashekhar Vasant Chitale  
CA. Charanjot Singh Nanda  
CA. Cotha S Srinivas  
CA. Dayaniwas Sharma  
CA. Dheeraj Kumar Khandelwal  
CA. Durgesh Kumar Kabra  
CA. Gyan Chandra Misra  
CA. Hans Raj Chugh  
CA. Kemisha Soni  
CA. Prakash Sharma  
CA. Prasanna Kumar D  
CA. Purushottamlal Khandelwal  
CA. Rajendra Kumar P  
CA.(Dr.) Rajkumar Satyanarayan Adukia  
CA. Rohit Ruwatia  
CA. Sanjay Kumar Agarwal  
CA.(Dr.) Sanjeev Kumar Singhal  
Advocate Vijay Kumar Jhalani  
CA. Umesh Sharma  
CA. Vishal Doshi

#### Co-opted Members

CA. Akshay Goel  
CA. Anirban Datta  
CA. Ghanshyam Dass Gupta  
CA. Manoja Kumar Gouda  
CA. Rajesh Sharma  
CA. Surajit Banerjee  
CA. Tanmay Chatterjee  
CA. Yash Mangal

#### Special Invitees

CA. Anil Kumar Sharma  
CA. Aninda Chatterjee  
CA. Denesh Singh  
CA. Rahul Aggarwal  
CA. Sunil Kumar Gupta

### WOMEN MEMBERS EMPOWERMENT COMMITTEE

**CA. Sripriya Kumar**  
Chairperson, WMEC, ICAI

**CA. Priti Savla**  
Vice Chairperson, WMEC, ICAI

#### Members

CA. (Dr) Debashis Mitra, President (Ex-officio)  
CA. Aniket Sunil Talati, Vice-President (Ex-officio)  
CA. Vishal Doshi  
CA. Dheeraj Kumar Khandelwal  
CA. Umesh Sharma  
CA. Rajendra Kumar P  
CA. Sushil Kumar Goyal  
CA. Abhay Chhajed  
CA. Prakash Sharma  
CA. Kemisha Soni  
CA.(Dr.) Raj Chawla  
CA. Hans Raj Chugh  
CA. Pramod Jain  
CA. Rohit Ruwatia  
Ms. Mamta A. Matta  
Shri Chandra Wadhwa

#### Co-opted Members

CA. Kaberi Bhuyan  
CA. Akansha Birla  
CA. Rashmi Bihani  
CA. Seema Mohnot  
CA. Shreerupa Basu Das  
CA. Shilpa Gourisaria

#### Special Invitees

CA. Apoorva Agrawal  
CA. Sangeetha Sumesh  
CA. Sandhya Sriram  
CA. Rupa  
CA. Kala Krishnamoorthy  
CA. Sudha Michael  
CA. Anuradha Chandrasekaran

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